

Memorandum of Understanding
between
Zawadi Prep
and
TechLit Africa

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Zawadi Prep CBC

Zawadi's Background

Zawadi is a Kenyan social enterprise that provides high-quality primary education along with community training and empowerment with emphasis on digital literacy. Zawadi Campus hosts both the primary school and several community programs. Zawadi's community programs are intended to provide trade classes, adult literacy and digital training enough for anyone to secure an on-line job both in Kenya and internationally.

Zawadi was started in 2016 by Nelly Cheboi. Zawadi built the first four classrooms to offer kindergarten education. It's vision was to improve technology literacy and promote self-teaching at a young age. Zawadi added four more classrooms in 2017 and continued to offer lower primary education. In 2019, Zawadi started expanding the school to a four-story campus that is going to include digital labs for the community and trade schools training such as tailoring and hair braiding. Zawadi believes that these skills will empower its community and provide sources of income.

Zawadi's Services

1. Lower primary education Grades 1 - 6
2. Digital training to the community
3. Remote work training
4. Trade skills training
5. Community library

TechLit Africa

TechLit's Background

Technologically Literate Africa (TechLit) is a 501-3c non-profit headquartered in Shabbona, Illinois. The mission of TechLit is to level the playing field for rural Africans by fostering the adoption of technology in education, business and government.

TechLit started by building a computer lab in Mogotio, Kenya in December, 2018. Zawadi Preparatory, the primary school that hosts the lab, now has computer classes in their curriculum for over 200 primary school students. During school holidays, TechLit runs an open lab, which drew over 1200 students during the last month it was open.

TechLit has recently imported hundreds of computers and peripherals into Kenya, and plans to import more. Equipment donated to TechLit may go to additional schools (called member schools), who enter into an agreement with TechLit. Becoming a partner enables them to receive additional services.

TechLit now donates computers and other equipment to other organizations (Partners) for use in their own schools and communities. In these arrangements, the Partners typically cover the cost of packing and shipping.

TechLit's Services

6. Collecting and storing computer donations
7. Repurposing computers with tools and games for education
8. Installing computer labs in member schools
9. Organizing community outreach from member schools
10. Refurbishing and recycling equipment from member schools
11. Updating content and programs in member schools

Purposes of this Understanding

Both Zawadi and TechLit Africa are interested in working together to help better the future of African children and Africa at large. Both organizations will continue in their regular work, and also collaborate in the following areas.

1. Setup

Zawadi already owns two acre of land in Mogotio, Kenya. Zawadi has been supporting the center from internal shareholders funds and wishes to partner with TechLit to build the second floor of the campus. Zawadi is a social enterprise in Kenya in which Nelly Cheboi is majority shareholder. Nelly Cheboi is also the founder and Executive Director of TechLit Africa

The architectural plan and all permits required to commence construction of the campus have already been approved by the Kenyan Government. Zawadi has already built the foundation and the first floor of the first wing of the building, which is currently in use by the school.. The pictures can be seen here: <https://techlitafrica.org/stories/zawadi>.

Zawadi is soon to begin building the foundation and first floor of the second wing. Zawadi intends to partner with TechLit to build the second floor of the campus. TechLit will fundraise for the cost of this construction and on completion will commence a ten-year lease for that floor, the terms of which will be negotiated and signed before the initial deposit transfer of funds from TechLit to Zawadi referenced in this Memorandum of Understanding.

2. Building the campus

Zawadi will oversee construction of the four-storied campus and will be solely responsible for construction and other risks associated with the construction of the project. Parts of the campus may be leased out to other organizations that have similar missions as Zawadi. Here are some of the organizations that Zawadi could lease space to, or to provide a lease in exchange for fundraising.

- *TechLit Africa fostering a more technologically literate africa*

TechLit Africa builds computer labs in rural African schools. Zawadi has partnered with TechLit in the past. In July - December 2019, TechLit hosted computer sessions at Zawadi. During this time they taught over 1200 children the fundamentals of computers. Zawadi provided the facility free of charge. While running the programs, TechLit was greatly limited by the space available in the facility. Zawadi is excited to continue this partnership and hopes to lease the entire second floor to TechLit.

- *Read Across Africa: Put a book in the hand of every child*

Read Across Africa builds libraries in Africa. Zawadi could lease out the third floor to Read Across Africa for the library and adult literacy classes.

- *Neema Project: End the cycle of poverty*

Neema is designed for young women with limited education. There are few employment opportunities in rural Kenya for those without education or specialized training in a skill. While extreme poverty and other life situations prevent them from receiving a traditional education, Neema provides them with professional training in tailoring, dressmaking, and embroidery. Their hope is that each young woman graduates with a useful trade that can provide her with dignified work. Neema works closely with both the Zawadi and TechLit missions to provide trade skills and community empowerment.

3. Fundraising to build the campus

TechLit will fundraise for the second floor. The estimated budget is \$60,000. Some of the fundraising avenues are a social media campaign, Outreach to Augustana College alumni, members of Trinity Lutheran Church, Moline, Illinois (who supported Nelly during her college years) and peer-to-peer fundraising.

4. Banking and financial details

TechLit will create a separate account at Resource Bank in Shabonna, IL, where funds designated for the campus will be deposited. Money from this account will be used solely for construction costs of the second floor. TechLit will have signature authority over the account and disbursements from Resource Bank to Zawadi's account at KCB Bank in Kenya will require approval of the TechLit board prior to disbursement.

5. Financials

Zawadi will provide a budget for the building. Once the budget has been approved by both TechLit and Zawadi, TechLit will provide an agreed upon deposit to start construction, which will then be accounted for through invoices from Zawadi. Zawadi will invoice TechLit on a monthly basis for the further costs of construction. Zawadi will provide 100% transparency of what the money was used for, backed by receipts and dates. Post completion, Zawadi will have title to the building and assume all of the risks, liabilities and expenses of operating the property, unless otherwise agreed to in the long term leases to be negotiated with TechLit and/or other third parties.

General Conditions

All amendments and/or modifications of this MOU shall be made in writing and pre-approved by both parties.

Nothing contained in this MOU shall be deemed to preclude either party from entering into separate agreements and partnerships with each other or other organization on any subject matter.

It is the intention of the parties to formalize this MOU into a legally binding contract prior to the transfer of funds from TechLit to Zawadi.

The products developed by either party and the mailing lists of each party remain the property of that party and subject to the conditions set by the owner.

Both parties agree that anything that the other party asks to be kept confidential will be kept confidential.

Each party shall be solely responsible for its employees, their wages, social benefits, health insurance, etc. and in no way shall one party's employees, contractors or affiliates be deemed employees of the other party to this MOU.

Neither party shall be entitled to represent the other in relation to any third party, unless such representation has been approved in advance and in writing for a specific given purpose.

Termination of this MOU may occur if one of the parties perceives the other as taking action that may damage the reputation of the other.

Non-renewal of this MOU will not affect the validity of any separate Project Agreement executed by the parties prior to the effective date of termination of the MOU. Any dispute arising out of this MOU regarding its validity, interpretation, performance, Project Agreements or non-renewal shall be resolved under Kenyan law.

This MOU will be effective as soon as the two parties sign it and for a period of one year. It may then be amended and extended further for one-year periods by mutual agreement.

Signatures

The signatures below represent confirmation by the respective organizations' governing Boards of Directors.

Date signed:

Date signed:

Nelly Cheboi
President
Zawadi Prep CBC

[Redacted]
Secretary
TechLit Africa