



HEAD OFFICE
KNUT HOUSE
MFANGANO STREET

KENYA NATIONAL UNION OF TEACHERS

Bankers : KENYA COMMERCIAL BANK
STANDARD CHARTERED BANK
EQUITY BANK (K)

Auditors: OMWENGA ONYANCHIA & CO.

Mobile: 0710 600981, 0710 600983,
0733 600880, 0701 139446
SMS: 22551
Email: knut@knut.or.ke
Website: www.knut.or.ke

Address all Correspondence(s) to:
The Secretary General
P.O. Box 30407, 00100
NAIROBI - KENYA.

KNUT/CIRC/122/41/2018

December 30, 2018

To: **ALL** Executive Secretaries,

Dear Colleagues,

RE: STRIKE NOTICE:

Take notice that pursuant to a resolution of the 61st Annual Delegates Conference (ADC) of the Kenya National Union of Teachers (KNUT) on the above stated matter, a proper notice was issued on the 19th of December, 2018 to the Cabinet Secretary, Ministry of Labour & Social Protection with **FOUR (4)** key issues affecting the terms and conditions of service for all teachers in the teaching service.

The issues were deliberated exhaustively by the ADC whose decisions are supreme, final and binding to all members of KNUT. For avoidance of doubt the issues are:-

- 1. Teachers' Promotions;**
- 2. Delocalization/Transfers;**
- 3. Performance Contracting System;**
- 4. Teachers Professional Development Modules.**

Please bring this to the attention of all teachers in your branch for it is their solemn duty to stand up in solidarity to defend the interests of the teaching service in Kenya.

Further, bring to the attention of every member that the strike action commences exactly on the opening date of the new term. **NO TEACHER** should report for the new school term until the strike is called off formally by the Secretary General through a vote of the NEC as provided for in our Constitution.

The strike is not only legal and constitutional but is human right entitlement that we must all participate in.

We shall not resume duties until all issues listed are resolved to the full satisfaction of the Kenyan teachers. We call on all teachers to fully participate in this historic strike in order to claim our justified rights.

You are hereby **DIRECTED** to effectively manage the strike action and activities in your branch.

Finally, we leave you with the words of Karl Max and I quote:- **"Workers of the world, unite! You have nothing to lose except your chains!"**

Yours at service,



(HON. WILSON SOSSION)
SECRETARY GENERAL
K.N.U.T.

The National Chairman
K.N.U.T.

The National Treasurer
K.N.U.T.

ALL NEC Members

ALL Branch Chairmen

ALL Branch Treasurers